

Senior Technician

| | |
|-----------------------|-----------------------------------------------------------------------------------------------------------------|
| Job Title | : Senior Technician |
| Reports to | : Technical Manager |
| Contract terms | : Permanent and full-time, 40 hours per week |
| Salary | : £34,000 |
| Hours: | : 40 hours per week inclusive of paid breaks, worked across a flexible rota. Evening and weekend work required. |
| References | : All offers of employment are subject to the receipt of satisfactory references |

Background

Brixton House is more than just a cultural space; it is a vibrant community hub where creativity thrives, voices are heard, and everyone is welcomed and celebrated. We invite you to join us in our mission to enrich lives through the power of the arts.

Our vision is to empower the undervalued, unheard, and excluded communities through our creative and cultural spaces. We believe in creating a haven where every voice matters, where stories from all walks of life can be shared and celebrated. Our mission is rooted in the rich and influential history of Ovalhouse Theatre, from which Brixton House has emerged as a dynamic new cultural hub. We are dedicated to presenting and collaborating with voices and perspectives that are often marginalised in mainstream funded culture.

Our commitment to building a strong connection with our community is reflected in our core values:

Always be **welcoming** to our international community.

Be **radical** and progressive in our thinking and activities.

Be **collaborative** in our ambitions – **nurturing** new relationships locally, and beyond Brixton.

Most importantly, always **celebrate** our unique identity and growing accomplishments.

Purpose of the role

KEY RESPONSIBILITIES

MAIN DUTIES

- Lead on the planning of events, with the technical team.
- Attend operational meetings.
- Undertake the duties of the Duty Technician for productions, tours, projects and events at Brixton House and other sites.
- Operate technical equipment for performances within Brixton House's remit.
- Program technical equipment for performances.
- Organise technical assistance for all activity at Brixton House.
- Organise the maintenance of all equipment in the technical department.

- Lead freelance teams, acting as the lead technician.

PRACTICAL

- Lead get-ins, fit-ups and get-outs of productions and events.
- Lead the loading and unloading of vehicles.
- Undertake maintenance and improvements to the installed technical systems at Brixton House, as instructed by the Technical Manager.
- Prepare, install, check, and operate all technical equipment for rehearsals, performance and streaming of events.
- Attend production meetings for in-house and co-productions.
- Attend planning meetings and rehearsals as required.
- Check against plans, plots, schedules and system diagrams to determine equipment requirements.
- Undertake the cleaning, maintenance and testing of technical equipment and areas in accordance with manufacturers recommendations, Brixton House Health and Safety Policy and health and safety regulations.

PLANNING

- Work closely with the team to plan events and projects within the remit of technical department.
- Produce plans, plots and schedules for each production and event at Brixton House.
- Take an active role in planning a maintenance programme for the technical department.
- Maintain a technical department archive.

WORKING SAFELY

- Adhere to Brixton House's Health and Safety Policy.
- Use a wide range of technical and work equipment correctly and safely, including access equipment, lifting equipment, rigging, test equipment, hand, and power tools.
- Maintain a tidy and safe workspace
- Supervise the effective and safe working of personnel who are allocated to assist you in your task or project.
- Work safely and confidently at height using a wide range of access equipment.
- Undertake vehicle driving duties as required.
- Undertake routine in-service inspection and testing of all technical equipment utilised by the technical department.

GENERAL RESPONSIBILITIES

- Adhere to and implement the guidelines, procedures, and policies of Brixton House.
- Play an active role in the life of the company and to work across departments to develop a positive and engaged organisational culture.
- Be aware and comply with rules and legislation pertaining to the Health and Safety at Work Act and abide by the procedures as set up in the Brixton House Health and Safety Policy.
- To have a positive attitude to environmental issues. To take a proactive role in the development and action of the Environmental Policy relevant to the technical department and company.

PERSONAL SPECIFICATION.

ESSENTIAL

- Substantial experience working in the technical departments of a performance venue or within the event, performance or creative industries.
- Proven experience of operating and programming lighting consoles.
- Proven experience of operating digital sound desks.
- Proven experience of programming playback and show control software (particularly QLab).
- A keen interest in technology for performance.
- Demonstrated ability to work to deadlines.
- Demonstrated ability to manage teams.
- Ability to fault find technical equipment problems.
- Familiarity with and willingness to work unsocial hours, as is the nature of the entertainment industry.
- Ability to work confidently at height.
- Computer literate.
- Experience of using good health and safety practices within the entertainment industry.

DESIRABLE

- A formal qualification in performance technology.
- Experience of sound editing software.
- Experience in set construction.
- Experience of CAD.
- Experience of lifting machinery in a performance venue.

Basic Terms & Conditions

Place of work will primarily be Brixton House, 385 Coldharbour Lane, Brixton, London SW9 8GL. The standard working days are Monday to Sunday, including out-of-hours shifts.

How to Apply

To apply, you should describe what attracts you to this position and provide clear evidence of your ability to meet the criteria outlined in the Job Description.

Visit our website and complete the below:

- Log into our hire platform (Hireful), and complete the basic information
- Upload your CV
- Upload letter of application, no more than two sides of A4, size 12 font

Deadline: 9am Monday 15 June 2026

Interviews: Week commencing 22 June 2026