

Equal Opportunities Monitoring Form

The Marina Theatre Trust strives to operate a policy of equal opportunity and not discriminate against any person. This includes adhering to the Equality Act 2010, and building an accurate picture of the make-up of our workforce in encouraging equality and diversity.

We need your help and co-operation to help us monitor our effectiveness as an equal opportunities employer, but filling in this form is voluntary. Please return this form as a separate attachment to your application.

This information will only be used for monitoring purposes and is separated from your application at the point of receipt.

Disability

Do you consider yourself to have a disability? Yes/No
 If Yes, are you registered disabled? Yes/No
 Prefer not say ☐

Gender

Male ☐ Female ☐ Non-binary ☐ Prefer not to say ☐
 If your own term is not listed, please specify here

Marriage/Civil partnership status

Are you married or in a civil partnership? Yes ☐ No ☐ Prefer not to say ☐

Sexual Orientation

Heterosexual ☐ Gay woman/lesbian ☐ Gay man ☐ Bisexual ☐
 Prefer not to say ☐
 If you prefer to use your own term, please specify here

Age

Under 21	☐	31-40	☐	51 - 65	☐
21 – 30	☐	41-50	☐	Over 65	☐

Religion/belief

What is your religion or belief?

No religion or belief ☐ Buddhist ☐ Christian ☐ Hindu ☐ Jewish ☐ Muslim ☐ Sikh ☐

Prefer not to say ☐

If other religion or belief, please specify here.....

Working patterns

What is your current working pattern?

None ☐ Flexi-time ☐ Staggered hours ☐ Term-time hours ☐ Annualised hours ☐ Job-share ☐

Flexible shifts ☐ Compressed hours ☐ Homeworking ☐ Prefer not to say ☐

If other, please specify here.....

Caring responsibilities

Do you have any caring responsibilities?

None ☐ Primary carer of a child/children (under 18) ☐ Primary carer of disabled child/children ☐

Primary carer of disabled adult (18 and over) ☐ Primary carer of older person ☐

Secondary carer (another person carries out the main caring role) ☐

Prefer not to say ☐

Ethnic Origin & Cultural Background

How would you describe your ethnic origin?

Choose ONE Section A to F, then tick the appropriate boxes to indicate your cultural background.

A White

☐ English

☐ Irish

☐ Scottish

☐ Welsh

Any other White background, please specify in

B Mixed / Multiple Ethnic Groups

- ☐ Mixed English
☐ Mixed Scottish
☐ Mixed Welsh

- ☐ White & Black Caribbean
☐ White & Black African
☐ White & Asian

Any other Mixed background, please specify in

C Asian / Asian British

- ☐ Asian English
☐ Asian Scottish
☐ Asian Welsh

- ☐ Indian
☐ Pakistani
☐ Bangladeshi

Any other Asian background, please specify in

D Black / African / Caribbean / Black British

- ☐ Black English
☐ Black Scottish
☐ Black Welsh

- ☐ Caribbean
☐ African

Any other Black background, please specify in

E Chinese / Chinese British

- ☐ Chinese English
☐ Chinese Scottish

- ☐ Chinese Welsh
☐ Chinese

Any other background, please specify in

F Other ethnic group

- ☐ Prefer not to say

Any other background, please specify in