FEBRUARY 2026

Role Profile Video Technician (Grade 4)	**Department** Video	**Responsible to** Head of Video	**Location** RSC Theatres, Stratford-upon- Avon

Why This Role Matters:
This role is hands-on working in the theatres on the systems behind the stunning projection mapping and video designs in our performances. As a part of the RSC's Video department, you will be directly involved in the delivery of the creative brilliance that you see across our stages.

What You Need: *Skills, qualifications, qualities*	**What You Will Be Doing:** *Day-to-day stuff*	**What Success Looks Like:** *Outcomes*
• Experience in a technical, backstage role for theatre or live events. • Knowledge of show control protocols, rigging of fixtures and fault-finding. • Experience with video and projection systems including QLab and Disguise. • A collaborative, enthusiastic and pro-active attitude.	• Participating in prep, fit-ups, technical rehearsals, performances and get-outs of productions with video elements in the RST, Swan and TOP theatres. • Assisting with the configuration of media servers, projectors, screens and networks. • Learning about the use of 3D modelling and projection mapping for live theatre.	• Creating industry-leading projection-mapped productions. • Well-organised and robust video systems, ensuring consistently polished performances. • Innovative and inspiring use of the latest technology and equipment

This Role Profile is designed to provide a clear guide, but it may evolve over time to meet changing audience needs, events, and ways of working at the RSC

Our Values *(The principles that guide everything that we do) and* **How We Work -** *(the behaviors that show how the values are put into practice in this role)*

Values:				
Creative We apply bold and imaginative thinking to any challenge and find new ways of building a dynamic future together	**Inclusive** We are consciously inclusive, respectful and equitable through the words we use and the actions we take	**Sustainable** We make sustainable choices for the environment, our financial health and our wellbeing	**Collaborative** We believe in the power of working together to achieve a greater impact. We work with generosity and respect with our teams, partners and allies	**Accountable** We use data to inform decisions and strategy. We challenge practice and empower people to achieve our charitable aims
Behaviours:				
We embrace innovation and explore new ways of using the latest technology to improve our technical processes and deliver engaging video designs.	**We encourage and listen to new ideas and ways of working. We work in a friendly and inclusive manner, providing opportunities for development and learning.**	**We work within our organisational capacity - in terms of equipment use, available budgets and workload.**	**We work in a collaborative and communicative way with all departments, from Lighting, Sound and Automation, to Stage, Props and Scenic Workshops.**	**We take responsibility and deliver on our promises.**